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| **YENBAI JOINT-STOCKS FOREST AGRICULTURAL PRODUCTS AND FOODSTUFF COMPANY** | **THE SOCIALIST REPUBLIC OF VIETNAM**  **Independence - Freedom - Happiness** |
|  |  |
| No: ...... /TTr-HDQT | *Lào Cai, November 22,2025* |

**SUBMISSION**

**On profit distribution and dividend payment for fiscal year 2024-2025**

- Pursuant to Securities Law No. 54/2019/QH14;

- Pursuant to Enterprises Law No. 59/2020/QH14;

- Pursuant to Decree No. [155/2020/ND-CP](https://thuvienphapluat.vn/van-ban/chung-khoan/nghi-dinh-155-2020-nd-cp-huong-dan-luat-chung-khoan-461323.aspx) dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;

- Pursuant to Decree 245/2025/ND-CP amending and supplementing a number of articles of Decree 155/2020/ND-CP.

- Pursuant to the Charter of Yenbai Joint-Stocks Forest Agricultural Products and Foodstuff Company;

- Pursuant to the Resolution of the Annual General Meeting of Shareholders in 2024 .

The Board of Directors of Yenbai Joint-Stocks Forest Agricultural Products and Foodstuff Company presents to the 2025 Annual General Meeting of Shareholders for approval:

**Article 1: Profit distribution for fiscal year 2024-2025**

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| **1** | **Total accumulated undistributed profit after tax by the end of fiscal year 2024-2025** | **54.376.280.233** | **VND** |
|  | - Previous year's remaining | 3.985.843.509 | VND |
|  | - Current year (2024-2025 fiscal year) | 50.390.436.724 | VND |
| **2** | **Profit distribution is as follows:** |  | VND |
| - | Appropriation to the bonus and welfare fund: 4% of the net profit after tax (NPAT) for the fiscal year 2024-2025. | 2.015.617.469 | VND |
| - | Appropriation to the development investment fund. | 0 | VND |
| - | Bonus for the Company’s Management Board: 5% of NPAT for the fiscal year 2024-2025. | 2.519.521.836 | VND |
| - | Cash dividend payment for the fiscal year 2024-2025: 31% of charter capital. | 47.336.891.500 | VND |
| **3** | **Total remaining undistributed earnings** | **2.504.249.428** | **VND** |

**Article 2:Payment of dividends for fiscal year 2024-2025 in cash**

-Implementation rate: 31%/ share (01 share receives 3.100 VND)

- Implementation time: The General Meeting of Shareholders authorizes the Board of Directors to decide the time to close the list and make payment at an appropriate time in 2026 .

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| ***Recipient:*** | **O/B. BOARD OF DIRECTORS** |
| - Shareholders' General Meeting; | **CHAIRMAN** |
| - Archive: Office. |  |
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|  | **Truong Ngoc Bien** |